

मानव संसाधन परिचालन  
प्रधान कार्यालय, बड़ौदा द्वारा जारी

भारत में स्थित सभी शाखाओं/ कार्यालयों के लिए परिपत्र

प्रिय महोदय,

विषय : स्टाफ पेंशनरों को देय महंगाई राहत अर्थात् अगस्त 2020 से जनवरी 2021 तक बैंक ऑफ़ बड़ौदा के पूर्व-कर्मचारियों को पेंशन.

बैंक ऑफ़ बड़ौदा (कर्मचारियों) पेंशन विनियम, 1995 के विनियमन 37 की शर्तों के अनुरूप पेंशनरों को उपर्युक्त विनियमन के परिशिष्ट II में निर्धारित दरों के अनुरूप महंगाई राहत देय होगी. जून, 2020 को समाप्त तिमाही हेतु औद्योगिक कर्मकारों के लिए अखिल भारतीय औसत उपभोक्ता मूल्य सूचकांक संख्या निम्नानुसार थे :

अप्रैल	2020	-	7509.72
मई	2020	-	7532.55
जून	2020	-	7578.20

तदनुसार, पेंशन आहरित करने वाले सेवानिवृत्त बैंक कर्मचारियों को अगस्त 2020 से जनवरी 2021 के महीनों के लिए देय महंगाई राहत की दरें अनुलग्नक के अनुरूप होंगी.

बैंक ऑफ़ बड़ौदा (कर्मचारियों) पेंशन विनियम, 1995 के विनियमन 37 के लंबित संशोधनों के अनुसार 1.1.1986 को या उसके बाद परंतु 1.11.1992/1.7.1993 को या उसके बाद सेवानिवृत्त हुए और जो 1.4.1998 को या उसके बाद सेवानिवृत्त हुए, 01.11.2002 को या उसके बाद सेवानिवृत्त हुए और जो 1.11.2007 को या उसके बाद सेवानिवृत्त हुए और जो 01.11.2012 को या उसके बाद सेवानिवृत्त हुए, उन पेंशनरों को क्रमशः भाग I, II, III, IV, V और VI में निर्धारित दरों के अनुरूप महंगाई राहत देय होगी.

हम आपसे अनुरोध करते हैं कि हमारे स्टाफ पेंशनरों को देय महंगाई राहत में उपरोक्त संशोधनों को सावधानीपूर्वक नोट करें.

भवदीय,  
५१११

(एस कन्नन)

प्रमुख (एचआरसीपीसी एवं सेवांत लाभ)

संलग्नक : अनुलग्नक

-----  
ISSUED BY  
HUMAN RESOURCE OPERATIONS  
HEAD OFFICE, BARODA  
-----

**CIRCULAR TO ALL BRANCHES / OFFICES IN INDIA**

Dear Sir,

Re: Dearness Relief payable to STAFF PENSIONERS i. e. Pension to Ex-Employees of Bank of Baroda for the months from August 2020 to January 2021.

In terms of Regulation 37 of Bank of Baroda (Employees') Pension Regulations, 1995 dearness relief is payable to pensioners in accordance with the rates specified in Appendix II of the said Regulations .The All India Average Consumer Price Index numbers for industrial workers for the quarter ended June, 2020 are as follows:

April	2020	-	7509.72
May	2020	-	7532.55
June	2020	-	7578.20

Accordingly the rates of dearness relief payable to retired Bank employees drawing pension will stand revised for the months from August 2020 to January 2021 as per Annexure.

Pending amendments to Regulation 37 of Bank of Baroda (Employees') Pension Regulations, 1995 dearness relief is payable to pensioners on ad hoc basis who retired on or after 1.1.1986 but before 1.11.1992/1.7.1993, to those who retired on or after 1.11.1992/1.7.1993 and to those who retired on or after 1.4.1998 to those who retired on or after 01.11.2002 and to those who retired on or after 01.11.2007 and to those who retired on or after 01.11.2012 at rates specified in Part I, II, III, IV, V and VI respectively.

We request you to please take a careful note of above revision in the Dearness Relief payable to our staff pensioners.

Yours faithfully,

  
(S Kannan)  
Head (HRCPC & Terminal Benefits)

Encl: Annexure

**PART - I**

Dearness Relief to pensioners who retired on or after 1st day of January, 1986, but before the 1st day of November, 1992/1st July, 1993

BASIC PENSION	Dearness relief for the months August 2020 to January 2021	Slabs
	Average index	1735
		7540
(i) Up to Rs. 1250	1162.45 percent	
(ii) Rs. 1251 to Rs. 2000	Rs. 14530.62 plus 954.25 percent of basic pension in excess of Rs. 1250.00	
(iii) Rs. 2001 to Rs. 2130	Rs. 21687.49 plus 572.55 percent of basic pension in excess of Rs. 2000.00	
(iv) Above Rs. 2130	Rs. 22431.80 plus 294.95 percent of basic pension in excess of Rs. 2130.00	

**PART - II**

Dearness relief to pensioners who retired on or after the 1st day of November, 1992/1st July, 1993

BASIC PENSION	Dearness relief for the months August 2020 to January 2021	Slabs
	Average index	1598
		7540
(i) Up to Rs. 2400	559.30 percent	
(ii) Rs. 2401 to Rs. 3850	Rs. 13423.20 plus 463.42 percent of basic pension in excess of Rs. 2400.00	
(iii) Rs. 3851 to Rs. 4100	Rs. 20142.79 plus 271.66 percent of basic pension in excess of Rs. 3850.00	
(iv) Above Rs. 4100	Rs. 20821.94 plus 143.82 percent of basic pension in excess of Rs. 4100.00	

Note: Workmen/Officers who have drawn their pay as per the 6th Bipartite Settlement dated 14.2.1995/ Joint Note dated 23.06.1995 and in respect of those whose pension has been computed on the basis of updation formula circulated vide circular No. PD/CIR/G(ii)/490 dated 19.06.1997 of IBA shall draw dearness relief as per Part-II above. In all other cases, dearness relief shall be paid as per Part-I above.



Dearness relief payable to pensioners who have retired on or after 1st day of April, 1998

**PART- III**

BASIC PENSION	Dearness relief for the months August 2020 to January 2021	AVERAGE INDEX 7540 (i.e. 1464 SLABS)
1. Up to Rs. 3550/-	351.36 % of basic pension	
2. Rs. 3551/- to Rs. 5650/-	Rs. 12473.28 plus 292.80 % of basic pension in excess of Rs. 3550/-	
3. Rs. 5651/- to Rs. 6010/-	Rs. 18622.08 plus 175.68 % of basic pension in excess of Rs. 5650/-	
4. Above Rs. 6010/-	Rs. 19254.52 plus 87.84 % of basic pension in excess of Rs. 6010/-	

Note: Workmen/Officers who have drawn their pay as per the 7th Bipartite Settlement dated 27.03.2000/ Joint Note dated 14.12.1999 and in respect of those whose pension has been computed on the basis of updation formula circulated vide circular No. PD/CIR/G2/937 and PD/CIR/G2/938 dated 04.09.2000 of IBA shall draw dearness relief as per Part-III above. In the case of employees who have opted to draw pension in terms of Para-III of the said circular letters dated 04.09.2000, dearness relief shall be paid as per Part-II above.

**PART- IV**

Dearness relief to pensioners who retired on or after 1st day of November, 2002

Average Index (CPI) for quarter ended June 2020	7540
No. of slabs	1313
Rate of dearness relief on pension for the months August 2020 to January 2021 (ignore decimals from 3 <sup>rd</sup> place onwards)	236.34 % of basic pension

**PART- V**

Dearness relief to pensioners who retired on or after 1st day of November, 2007

Average Index (CPI) for quarter ended June 2020	7540
No. of slabs	1176
Rate of dearness relief on pension for the months August 2020 to January 2021 (ignore decimals from 3 <sup>rd</sup> place onwards)	176.40 % of basic pension

**PART- VI**

Dearness relief to pensioners who retired on or after 1st day of November, 2012

Average Index (CPI) for quarter ended June 2020	7540
No. of slabs	775
Rate of dearness relief on pension for the months August 2020 to January 2021 (ignore decimals from 3 <sup>rd</sup> place onwards)	77.50 % of basic pension