



बैंक ऑफ़ बड़ौदा  
Bank of Baroda

एचओ: बीआर: 111: 218

14.08.2019

मानव संसाधन परिचालन विभाग  
प्रधान कार्यालय, बड़ौदा द्वारा जारी

भारत में स्थित सभी शाखाओं / कार्यालयों हेतु परिपत्र

प्रिय महोदय,

विषय- स्टाफ पेंशनरों को देय मंहगाई राहत अर्थात अगस्त 2019 से जनवरी, 2020 तक बैंक ऑफ़ बड़ौदा के पूर्व कर्मचारियों को पेंशन.

बैंक ऑफ़ बड़ौदा (कर्मचारियों) पेंशन विनियम, 1995 के विनियमन 37 की शर्तों के अधीन, पेंशनरों को उपर्युक्त विनियमन अर्थात बैंक ऑफ़ बड़ौदा (कर्मचारी) पेंशन विनियम, 1995 के परिशिष्ट II में निर्दिष्ट दरों के अनुरूप मंहगाई देय होगी. जून, 2019 को समाप्त तिमाही के लिए औद्योगिक मजदूरों के लिए अखिल भारतीय औसत उपभोक्ता मूल्य सूचकांक इस प्रकार हैं:

अप्रैल 2019 -	7121.68
मई 2019 -	7167.33
जून 2019 -	7212.98

तदनुसार पेंशन आहरित करने वाले सेवानिवृत्त बैंक कर्मचारियों को अगस्त 2019 से जनवरी 2020 के महीनों के लिए देय मंहगाई राहत की दरें अनुलग्नक के अनुरूप संशोधित होंगी.

बैंक ऑफ़ बड़ौदा (कर्मचारियों) पेंशन विनियमन, 1995 के विनियमन 37 में लंबित संशोधनों के अनुसार 1.1.1986 को या उसके बाद परंतु 1.11.1992/1.7.1993 से पहले सेवानिवृत्त हुए, 1.11.1992/1.7.1993 को या उसके बाद सेवानिवृत्त हुए और जो 1.4.1998 को या उसके बाद सेवानिवृत्त हुए और 01.11.2002 को या उसके बाद सेवानिवृत्त हुए और 01.11.2007 को या उसके बाद सेवानिवृत्त हुए और जो 01.11.2012 को या उसके बाद सेवानिवृत्त हुए पेंशनरों को क्रमशः भाग I, II, III, IV, V और VI में निर्धारित दरों के अनुरूप तदर्थ आधार पर मंहगाई राहत देय होगी.

हम आपसे अनुरोध करते हैं कि कृपया हमारे स्टाफ पेंशनरों को देय मंहगाई राहत में उपरोक्त संशोधन को सावधानीपूर्वक नोट करें.

भवदीय,

(सी मालोलन)

प्रमुख (मानव संसाधन परिचालन)

संलग्न : अनुलग्नक

प्रधान कार्यालय, मानव संसाधन-परिचालन विभाग, बरौड़ा भवन, आर.एस नं 576, आर.सी दत्त रोड, अलकापुरी, बरौड़ा-390007, भारत

Head Office, HRM, Baroda Bhawan, R S No 576, R C Dutt Road, Alkapuri, Baroda - 390 007, INDIA

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14.08.2019

ISSUED BY  
HUMAN RESOURCE OPERATIONS  
HEAD OFFICE, BARODA

CIRCULAR TO ALL BRANCHES / OFFICES IN INDIA

Dear Sir,

Re: Dearness Relief payable to STAFF PENSIONERS i. e. Pension to Ex-Employees of Bank of Baroda for the months from August 2019 to January 2020.

In terms of Regulation 37 of Bank of Baroda (Employees') Pension Regulations, 1995, the dearness relief is payable to pensioners in accordance with the rates specified in Appendix II of the said Regulations i.e. Bank of Baroda (Employees') Pension Regulations, 1995. The All India Average Consumer Price Index numbers for industrial workers for the quarter ended June, 2019 are as follows:

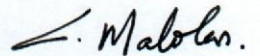
April	2019	-	7121.68
May	2019	-	7167.33
June	2019	-	7212.98

Accordingly the rates of dearness relief payable to retired Bank employees drawing pension will stand revised for the months from August 2019 to January 2020 as per Annexure.

Pending amendments to Regulation 37 of Bank of Baroda (Employees') Pension Regulations, 1995 dearness relief is payable to pensioners on ad hoc basis who retired on or after 1.1.1986 but before 1.11.1992/1.7.1993, to those who retired on or after 1.11.1992/1.7.1993 and to those who retired on or after 1.4.1998 to those who retired on or after 01.11.2002 and to those who retired on or after 01.11.2007 and to those who retired on or after 01.11.2012 at rates specified in Part I, II, III, IV, V and VI respectively.

We request you to please take a careful note of above revision in the Dearness Relief payable to our staff pensioners.

Yours faithfully,



(C Malolan)

Head (HR Operations)

Encl: Annexure



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Bank of Baroda

Annexure to Circular No HO: BR: 111:

Dated 14.08.2019

PART - I

Dearness Relief to pensioners who retired on or after 1st day of January, 1986, but before the 1st day of November, 1992/1st July, 1993

BASIC PENSION	Dearness relief for the months August 2019 to January 2020	Slabs
	Average index	1641
		7167
(i) Up to Rs. 1250	1099.47 percent	
(ii) Rs. 1251 to Rs. 2000	Rs. 13743.37 plus 902.55 percent of basic pension in excess of Rs. 1250.00	
(iii) Rs. 2001 to Rs. 2130	Rs. 20512.49 plus 541.53 percent of basic pension in excess of Rs. 2000.00	
(iv) Above Rs. 2130	Rs. 21216.47 plus 278.97 percent of basic pension in excess of Rs. 2130.00	

PART - II

Dearness relief to pensioners who retired on or after the 1st day of November, 1992/1st July, 1993

BASIC PENSION	Dearness relief for the months August 2019 to January 2020	Slabs
	Average index	1504
		7167
(i) Up to Rs. 2400	526.40 percent	
(ii) Rs. 2401 to Rs. 3850	Rs. 12633.60 plus 436.16 percent of basic pension in excess of Rs. 2400.00	
(iii) Rs. 3851 to Rs. 4100	Rs. 18957.92 plus 255.68 percent of basic pension in excess of Rs. 3850.00	
(iv) Above Rs. 4100	Rs. 19597.12 plus 135.36 percent of basic pension in excess of Rs. 4100.00	

Note: Workmen/Officers who have drawn their pay as per the 6th Bipartite Settlement dated 14.2.1995/ Joint Note dated 23.06.1995 and in respect of those whose pension has been computed on the basis of updation formula circulated vide circular No. PD/CIR/G(ii)/490 dated 19.06.1997 of IBA shall draw dearness relief as per Part-II above. In all other cases, dearness relief shall be paid as per Part-I above.



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Annexure to Circular No HO: BR: 111:

Dated 14.08.2019

DEARNESS RELIEF PAYABLE TO PENSIONERS WHO HAVE RETIRED ON OR AFTER 1ST DAY OF APRIL 1998

PART- III

BASIC PENSION	Dearness relief for the months August 2019 to January 2020	AVERAGE INDEX 7167 (i.e. 1370 SLABS)
1. Up to Rs. 3550/-	328.8 % of basic pension	
2. Rs. 3551/- to Rs. 5650/-	Rs. 11672.40 plus 274.00 % of basic pension in excess of Rs. 3550/-	
3. Rs. 5651/- to Rs. 6010/-	Rs. 17426.40 plus 164.4 % of basic pension in excess of Rs. 5650/-	
4. Above Rs. 6010/-	Rs. 18018.24 plus 82.2 % of basic pension in excess of Rs. 6010/-	

Note: Workmen/Officers who have drawn their pay as per the 7h Bipartite Settlement dated 27.03.2000/Joint Note dated 14.12.1999 and in respect of those whose pension has been computed on the basis of updation formula circulated vide circular No. PD/CIR/G2/937 and PD/CIR/G2/938 dated 04.09.2000 of IBA shall draw dearness relief as per Part-III above. In the case of employees who have opted to draw pension in terms of Para-III of the said circular letters dated 04.09.2000, dearness relief shall be paid as per Part-II above.

PART- IV

DEARNESS RELIEF TO PENSIONERS WHO RETIRED ON OR AFTER 1ST DAY OF NOVEMBER 2002

Average Index (CPI) for quarter ended June 2019	7167
No. of slabs	1219
Rate of dearness relief on pension for the months August 2019 to January 2020 (Ignore decimals from 3 <sup>rd</sup> place onwards)	219.42 % of basic Pension

PART- V

DEARNESS RELIEF TO PENSIONERS WHO RETIRED ON OR AFTER 1ST DAY OF NOVEMBER 2007

Average Index (CPI) for quarter ended June 2019	7167
No. of slabs	1082
Rate of dearness relief on pension for the months August 2019 to January 2020 (Ignore decimals from 3 <sup>rd</sup> place onwards)	162.30 % of basic Pension

PART- VI

DEARNESS RELIEF TO PENSIONERS WHO RETIRED ON OR AFTER 1ST DAY OF NOVEMBER 2012

Average Index (CPI) for quarter ended June 2019	7167
No. of slabs	681
Rate of dearness relief on pension for the months August 2019 to January 2020 (Ignore decimals from 3 <sup>rd</sup> place onwards)	68.10 % of basic Pension

प्रधान कार्यालय, मानव संसाधन-परिचालन विभाग, बरौड़ा भवन, आर.अस नं 576, आर.सी दत्त रोड, अलकापुरी, बरौड़ा-390007, भारत

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