

Position	Business Analyst Lead
Role & Responsibilities	<ul style="list-style-type: none"> <input type="checkbox"/> Act as a bridge between business teams and the BSTL during the creation of new systems required for offering new products/services to bank's stake holders <input type="checkbox"/> Elicit, analyse, specify and verify business requirements <input type="checkbox"/> Create high-level requirement documents <input type="checkbox"/> Help technical teams to create optimal use cases and database design <input type="checkbox"/> Handhold the testing team during various phases of testing and represent end-users in the UAT phase <input type="checkbox"/> Bring in automation and tools for the effective recording of requirements <input type="checkbox"/> Responsible for understanding the business needs, Requirement Analysis, identifying business solutions and validating the pros and cons of technical solution options <input type="checkbox"/> Participate and Lead requirement gathering workshops including a large number of business SMEs who are geographically distributed. <input type="checkbox"/> Running workshops with all impacted systems and users and driving them to one final delivery <input type="checkbox"/> Providing full and comprehensive documentation of all changed and new components so that they can be successfully promoted from Development to UAT and ultimately into Production. <input type="checkbox"/> Liaising with Business SMEs/ Project Managers/ QA team and other stakeholders during various stages of the Project <input type="checkbox"/> Manage and mentor a team of business analysts
Job specific skills	<ul style="list-style-type: none"> <input type="checkbox"/> Proven track record of writing business requirements for financial systems - knowledge of banking is preferred. <input type="checkbox"/> Good knowledge of technical architecture and functionality of Banking applications. <input type="checkbox"/> Strong analytical and logical approach to systems design and development. <input type="checkbox"/> Requirements Gathering and Analysis: Through usage of techniques such as process modelling, use cases, obtain, capture, validate and document business requirements to ensure completeness, relevance, and accuracy. <input type="checkbox"/> Ability to plan, prepare, and facilitate UAT test cycles, managing defects and issues to resolution. <input type="checkbox"/> Working knowledge of common techniques, tools, and languages used for enterprise analysis and business modelling such as BPMN, UML, SSADM, MS Project and MS Visio. <input type="checkbox"/> Demonstrate deep knowledge and experience around the Banking & Finance Domain

	<ul style="list-style-type: none"> <input type="checkbox"/> Well versed with SDLC <input type="checkbox"/> Good communication and documentation skills in the English language. <input type="checkbox"/> Strong team building and people management skills
Educational Qualification	The candidate must have a bachelor degree in Engineering / technology or equivalent. Commerce graduates with strong banking background may also apply. A post-graduate qualification in business management will be preferred.
Minimum Experience	The applicant must minimum 10 years of experience out of which at least 5 years' experience in financial sector/ financial software development
Age	Minimum Age - 30 & Maximum Age - 45
Proposed CTC	Remuneration offered will be on CTC basis as per market benchmarks and is negotiable based on candidate's qualifications, experience and overall suitability for the respective post.
Nature of Engagement	Contractual Engagement for a period of 3 years, with yearly performance review. The term of engagement may be extended at the option of the Company.
Location of posting	Mumbai/Hyderabad The candidate may be deputed to work with the team(s) within the organization/ parent organization/ any subsidiary of the parent organization if and as deemed necessary.