

Position	Quality Assurance Lead
<b>Role &amp; Responsibilities</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Defining quality standards and metrics for the current project/product.</li> <li><input type="checkbox"/> Working with all stake holders to ensure that the quality metrics is reviewed, closed and agreed upon.</li> <li><input type="checkbox"/> Make the QA team aware of the Quality matrix and resolve all the queries.</li> <li><input type="checkbox"/> Create a list of milestones and checkpoints and set measurable criteria to check the quality on timely basis.</li> <li><input type="checkbox"/> Defining processes for test plan and several phases of testing cycle.</li> <li><input type="checkbox"/> Planning and scheduling several milestones and tasks like alpha and beta testing.</li> <li><input type="checkbox"/> Ensuring all development tasks meet quality criteria through test planning, test execution, quality assurance and issue tracking.</li> <li><input type="checkbox"/> Work closely on the deadlines of the project</li> <li><input type="checkbox"/> Ensure the team is focusing on automation along with manual testing.</li> <li><input type="checkbox"/> Keep raising the bar and standards of all the quality processes with every project.</li> <li><input type="checkbox"/> Set processes for test plan reviews and ensure that that test plans get reviewed by all stakeholders.</li> <li><input type="checkbox"/> Review test strategies and see that all the various kinds of testing like unit, functional, performance, stress, acceptance etc. are getting covered.</li> <li><input type="checkbox"/> Set Quality standards for the teams in various new testing technologies in the industry. This may include finding new strategies for automation testing and day to day work processes like agile and scrum.</li> <li><input type="checkbox"/> Setting up goals and objectives for QA Engineers</li> <li><input type="checkbox"/> Motivating team for achieving continuous Improvement</li> </ul>
<b>Job specific skills</b>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Proven track record of strategizing and evolving testing strategies. Must have managed the roadmap for web and mobile products (Android/iOS) in the financial services industry.</li> <li><input type="checkbox"/> Proficiency in one or more general purpose programming languages</li> <li><input type="checkbox"/> Understanding of software skills such as business analysis, development, maintenance and software improvement</li> <li><input type="checkbox"/> Working proficiency in developmental toolsets</li> <li><input type="checkbox"/> Strong Java, J2EE development experience.</li> <li><input type="checkbox"/> Exposure to UI development</li> <li><input type="checkbox"/> Strong technical development experience on effectively writing code, code reviews, best practices on configuration management and code refactoring.</li> </ul>

	<ul style="list-style-type: none"> <li><input type="checkbox"/> J2EE &amp; OO Design Patterns</li> <li><input type="checkbox"/> Proven problem solving and analytical skills</li> <li><input type="checkbox"/> Participating in the entire lifecycle of projects - from requirement gathering to UAT sign-off</li> <li><input type="checkbox"/> Defining and monitoring productivity and efficiency of the testing teams through appropriate metrics.</li> <li><input type="checkbox"/> Proven experience in managing and facilitating the mix of internal teams and external vendors as a part of product buildout.</li> <li><input type="checkbox"/> Strong team building and people management skills are a must.</li> </ul>
<b>Educational Qualification</b>	The candidate must hold a bachelor's degree in Engineering / technology or equivalent
<b>Minimum Experience</b>	The applicant must have minimum 10 years of experience out of which at least 5 years' experience in product/project management.
<b>Age</b>	Minimum Age - 30 & Maximum Age - 45
<b>Proposed CTC</b>	Remuneration offered will be on CTC basis as per market benchmarks and is negotiable based on candidate's qualifications, experience and overall suitability for the respective post.
<b>Nature of Engagement</b>	Contractual Engagement for a period of 3 years, with yearly performance review. The term of engagement may be extended at the option of the Company.
<b>Location of posting</b>	Mumbai/Hyderabad The candidate may be deputed to work with the team(s) within the organization/ parent organization/ any subsidiary of the parent organization if and as deemed necessary.